Nomination of persons for election as directors

Guidelines for Granting Shareholders' Rights to Nominate Candidates for Election as Directors at the Annual General Meeting of Shareholders 2027

Objective

To promote good corporate governance and take into account the importance of shareholders, the Company has a policy for shareholders to nominate persons for selection and election as directors in accordance with the Company's established criteria.

Criteria

1. Qualifications of shareholders who have the right to nominate persons for consideration for election as directors.

   Shareholders of the Company who wish to nominate persons for consideration for election as directors must hold shares of not less than 0.05 percent of the total paid-up shares of the Company. This may be a single shareholder or a combination of shareholders, and the shareholding must be continuous from the date of holding shares until the date of nominating persons for a period of not less than 12 months.

2. Nomination of Persons for Director

   Shareholders who meet the qualifications as specified in Section 1 of these criteria may nominate persons for director election by completing the "Nomination of Persons for Director Election at the 2027 Annual General Meeting of Shareholders Form" and attaching relevant documents and evidence. Nominees are also requested to complete the "Information on Persons Nominated for Director Election at the 2027 Annual General Meeting of Shareholders Form" and the "Qualifications Questionnaire for Nominated Persons for Director Election at the 2027 Annual General Meeting of Shareholders Form", along with all relevant documents and evidence, and submit them to the Company by January 20, 2027, at the following address:

   Company Secretary,
   Krungthai Car Rent and Lease Public Company Limited,
   No. 455/1 Rama III Road, Bang Kho Lae Subdistrict,
   Bang Kho Laem District, Bangkok 10120

In the event that multiple shareholders jointly nominate a person for consideration, each shareholder must complete the “Form for Nominating a Person for Consideration for Election as a Director at the 2027 Annual General Meeting of Shareholders” and sign it as evidence. The form must then be compiled and submitted as one set.

3. The Company will consider the list of persons proposed by shareholders, along with complete, accurate, and sufficient supporting documents. The Nomination Subcommittee will screen and select candidates according to the Company's director selection process for submission to the Board of Directors. The Company will notify the Board of Directors of the results of the consideration after the Board of Directors meeting, which is scheduled for March 2027.